



Co-Chair of the Board of Trustees

Recruitment Pack



Community Performance participants, photos Maria Malone & Trevor Green.

About us

Movema is an award-winning, women-led, community dance charity, creating inclusive artistic and participatory world dance work to celebrate diversity, tackle inequalities, support healing & unite communities. We have two bases in Liverpool and Bristol.

In line with the principles of its founding members, a group of four women from diverse cultural backgrounds, and to best serve our core communities, Movema are committed to ensuring global majority women are always represented at senior leadership level.

In consideration of this aim, for this role particularly encourage applications from women of the Global Majority.

At the centre of our company and our work remains our commitment to share and celebrate our culturally diverse dances in safer spaces, to create excellent work with a



LIVERPOOL & BRISTOL

Movema
The Bluecoat
8 School Lane, Liverpool L1 3BX

07548365 869 | info@movema.co.uk
www.movema.co.uk

Company Number: 7031968
Charity Number: 1196951





wide reach, spreading our message of unity and reaching out to transform the lives of those most in need through the power of world dance.

We work in partnership across the North West and South West to strengthen the dance ecology, especially in the area of cultural diversity and representation.

Movema want to provide deeper, more meaningful and impactful work with lasting effects for artists, participants and audiences.

Movema's success over the past 15 years is due to the companies' ability to adapt and innovate and it is with this attitude and ethos that we launch into this new financial year and chapter of our company. We have exciting new plans to take the organisation forward and confidence that we have built a strong structure to thrive in this challenging environment.

* 'Global majority' may refer to people who identify as Black, Asian, Brown, Latinx, dual-heritage, of multiple ethnic heritage, indigenous to the global south, and /or have experienced discrimination based on the colour of their skin, or ethnicity.

Role Context

We are seeking a Co-Chair of Trustees to share the responsibilities of chairing the Board, working along our existing Chair.

We are seeking interest from candidates with a commitment to and interest in our core purpose and we welcome approaches from those considering their first Chair role as well as experienced non-executives.

The purpose of this role is to co-lead the Board of Trustees for Movema, providing strategic and governance oversight and direction for the sustainability of the organisation and its work for the benefit of its service users.



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Key Accountabilities

1. Work in partnership with the Chief Executive Officer, Co-Chair and the Board to ensure that Movema has a clear vision, mission and strategic direction and that the charity, the Trustees and the Chief Executive Officer are focused on achieving these.
2. Ensure, in partnership with the Co-Chair, that the Board of Trustees fulfils its duties and responsibilities for the proper governance of the charity.
3. Help the Chief Executive Officer to achieve the charity's mission.
4. Convene and chair Board meetings, enabling contributions from all Trustees, and ensuring that sound decisions are made.
5. Support the work of designated Board subgroups (not attending all).

Time Commitment

- Board meetings are held a minimum of 4 times per year, plus quarterly subgroup meetings, one away day a year and the AGM.
- Where the Co-Chair has line management for the Chief Executive, she is expected to have regular meetings with her.
- To represent the Charity at various events and meetings with key stakeholders.



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Diversity

Diversity is in-built at the core of our business and everything we do and we consider 'Diversity' in its widest sense.

Movema is committed to ensuring our governing body reflects the diversity of the communities we serve. We actively seek Trustees to reflect a multitude of experiences and backgrounds and encourage applications from ethnically diverse backgrounds, LGBTQIA+ people, people with disabilities, other protected characteristics and those from working class backgrounds, currently underrepresented in high level arts roles.

We particularly encourage applications from individuals who identify as;

- Being/from the: African, South Asian, East Asian and/or Southeast Asian diaspora; Global majority – this includes but is not exclusive to people of Middle Eastern, Arab, Latinx, Jewish, Romany and Irish Traveller heritage;
- LGBTQIA+ community;
- D/deaf and or disabled;
- Being from working-class backgrounds;
- Having Lived Experience of racism and/or other barriers that have impacted their ability to achieve their career potential.



Terms of appointment

This is a four-year appointment with board members eligible for two consecutive terms of four years before retirement. In order to support inclusivity an honorarium is available for this post plus any additional appropriate access costs and expenses.



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*Pei Tong
performs as
'Fung Huang'
in Taking Flight*

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Role Description

The Co-Chair is responsible, in partnership with the other Co-chair, for leading and supporting the Board to provide effective governance that supports and challenges our executive team and wider colleagues to continue to realise Movema's potential.

Strategic leadership

- Provide leadership for the Board in its setting organisational strategy and ensuring it operates within its charitable objectives.
- Ensure that Trustees fulfil their duties and responsibilities for the effective governance of the charity including sound financial governance.
- Model and maintain Movema's values, ensuring, with the CEO, their meaningful implementation across our work.
- Maintain good working relations with all Trustees, staff, volunteers and other stakeholders.
- Ensure the Board regularly reviews keys risks and opportunities, and that systems are in place to manage and mitigate the risks and take advantage of opportunities.
- Ensure the development and implementation of effective procedures for board recruitment, induction, development and appraisal, supported by Trustees and the CEO.

Governance

- Support the CEO to establish the annual meeting cycle, setting agendas and agreeing papers for Board meetings.
- Chair Board meetings effectively, inclusively, and efficiently, with impartiality and objectivity.
- Monitor that decisions taken at meetings are implemented.
- Liaise with the CEO to maintain an overview of the organisation's affairs, providing support as appropriate.
- Represent the organisation at meetings and events and act as a spokesperson as necessary.



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- Support the Executive Team to maintain effective close relationships with key stakeholders as necessary.
- Provide effective line management of the CEO (if necessary).
- Conduct her/his/their duties in accordance with Movema's policies, including but not limited to the Diversity Policy, Safeguarding Policy, and Data Protection Policy.



Person Specification

The successful candidate will be able to demonstrate:

- ☀ Solid leadership experience, with an ability to motivate and inspire;
- ☀ An appreciation and passion for arts and culture;
- ☀ A deep understanding of and demonstrable commitment to Equality, Diversity and Inclusion.
- ☀ Strong understanding of the role of Chair, with a focus on leading and developing colleagues within the Board and the Executive Team to enable effective leadership of the wider organisation;
- ☀ Commitment to the highest standards of governance and environmental sustainability;
- ☀ An ability to lead, think and act strategically;
- ☀ Excellent interpersonal and team skills, used to working with a wide range of senior stakeholders from diverse backgrounds.
- ☀ Excellent communication and presentational skills, comfortable in an ambassadorial role and appearing as a media spokesperson;
- ☀ A willingness and ability to contribute to fundraising strategy (this can be virtually);
- ☀ Commitment to the ethos of using arts as a transformational tool for improving health and wellbeing;

Desirable




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 An excellent network of regional and national senior-level influencers;






 To find out more and apply

To discuss the role informally please contact maria@movema.co.uk or call 07548365869.

For further information visit www.movema.co.uk and our [YouTube page](#)

How to Apply

Please send the following to info@movema.co.uk.

-  CV
-  Covering letter (2 pages max.) saying why you're interested in the position
-  Completed [Equal Opportunities Monitoring form](#)

Informal conversation 5.30-7.30pm, Thursday 15th & 22nd May 2025. (in-person/ Zoom)
Please email info@movema.co.uk to request a slot.



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Application Closing Date Midnight, Thursday 2nd June 2025

Board Meeting for invited applicants 5.30-6.30pm Thursday 12th June (Zoom)

Applicants Notified by 17th June 2025



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