



Community Dance Practitioners – Recruitment Pack

Movema is seeking experienced and emerging Community Dance Practitioners to join the team and deliver community dance projects in the Bristol area.

About Movema

Movema is an award-winning community dance company, established in 2008 and awarded Charitable status in December 2021.

Movema's work celebrates diversity, using world dance to create stronger communities.

We create safe(r) spaces for different communities to come together and learn about each other through high-quality arts experiences.

Please visit our [website](#) for further information.

The Movema Team

Movema's Bristol team includes 3 part-time employees and 3-6 regular freelance artists.

We are looking to grow our team in order to deliver some of the exciting projects we will be working on in 2023, extending our presence and reach within Bristol.

We have strong partnerships with The Trinity Centre, Filwood Community Centre, The Nest in Page Park, Bristol Institute for Performing Arts (BIPA), The Diverse Artist Network (DAN) and RISE Youth Dance.



Movema also operates in Liverpool with a team of 6 employees and a pool of freelance artists. We also have a wonderful Board of Trustees to guide the charity's developments.

It's a great time to be joining Movema Bristol as we have ambitious plans for growth and nurture a culture that values and supports the artists we employ.

Current Projects

Our current work in and around Bristol includes workshop-based delivery and performance projects with community engagement at the core. Examples include:

- Everybody Dance Now - A Community project for families.
- World In A Box - Primary School & educational workshops.
- Trinity Outreach programme - Children & young people, and family focused projects.
- World Fusion - Adult classes and Community performances.
- Dance to Heal and Thrive - Wellbeing sessions for women.
- Artist Development - Training, networking and shadowing opportunities.
- Community events & performances including; Lunar New Year, Black History Month, Refugee Festival, Harbour Festival.



Role Description

We are looking for Community Dance Practitioners for current and forthcoming projects. (Freelance contracts).

Community Dance Practitioners will be responsible for planning, preparation, dance delivery, choreography and safeguarding during sessions. As well as administration including a register and session log, and some management of sessions, including coordinating with other staff e.g. preparing for performances.

Fees are usually in the bracket of £30- £40 for delivery of a 1 hour regular session, depending on the project and responsibilities involved.

We have project roles available in early 2023 and further opportunities throughout the year. Long and short-term contracts are available.

Most of our sessions are taught to people of various abilities and backgrounds. We welcome applications from practitioners from any dance genre, including those from non-formal training backgrounds.

Weekday and **evening** teaching opportunities available, as well as teaching and performance opportunities on weekends.

We are also interested in hearing from Developing Dance Practitioners and Trainees or Supporting Dance Practitioners who have had less experience but are keen to develop (please see information at the bottom of this document).



Person Specification

We would like all suitable candidates to:

- Have a passion for dance and working in community and education.
- Have dance/movement teaching experience (ideally 3+ years).
- Be 18 years+
- Be well organised, committed and excellent communicators.
- Be prepared to work flexibly in a small arts organisation.
- Ideally have a special interest in a form of world dance, or keen interest to develop this.
- Have a passion and keen interest in people, places and cultures around the world.
- Contribute to session administration such as registers and session logs.
- Contribute to the coordination of performances and events for your groups.
- Be an ambassador for Movema and the work of the charity.
- Be able to independently manage their journey to and from sessions.
- Be able to work on a freelance basis (paid monthly on receipt of an invoice).
- Attain a DBS before commencing work (we can support the process).
- Be committed to Safeguarding children, young people and adults at risk, as a priority.

Benefits of working with Movema

Movema is a professional and nurturing organisation. We promote a team culture which includes both employees and freelancers, supporting each other to achieve our project goals and develop our skills as individuals.

Freelancers would have the opportunity to be part of an enthusiastic and creative team, have access to free classes, events and festivals, be part of community performances and take advantage of training and development opportunities.





Diversity

Diversity is in-built at the core of our business and everything we do and we consider 'Diversity' in its widest sense.

Movema is committed to ensuring our team reflects the diversity of the communities we serve. We actively seek team members to reflect a multitude of life experiences and backgrounds and encourage applications from ethnically diverse backgrounds, LGBTQIA+ people, people with disabilities, other protected characteristics and those from working class backgrounds, currently underrepresented in arts roles.

Other Roles

As well as lead Community Dance Practitioners, we are also looking to engage with following types of role for our wider programme:

- Developing/ Emerging Dance Practitioners,
- Trainee/Support Dance Practitioners,
- Volunteers,
- Guest Artists / Specialists for events such as workshops and performances,

Contact Details

Please visit our [web post](#) for additional information or contact penny@movema.co.uk