



Chair of the Board of Trustees Recruitment Pack



Community Performance participants, photo Maria Malone & Trevor Green.



Movema is an award-winning community dance charity creating inclusive artistic and participatory world dance work to celebrate diversity, tackle inequalities, support healing & unite communities.

At the centre of our company and our work remains our commitment to share and celebrate our diverse dances in safer spaces, to create excellent work with a wide reach, spreading our message of unity and reaching out to transform the lives of those most in need through the power of world dance.

We work in partnership across the North West and South West to strengthen the dance ecology, especially in the area of cultural diversity and representation.

The next period will be focused on rejuvenating our artistic community work post COVID, investing in our workforce, reconnecting with communities & collaborating



with them on ambitious artistic work including national touring. Movema want to provide deeper, more meaningful and impactful work with lasting effects for artists, participants and audiences.

Role Description

The Board of trustees is currently chaired by Mike Cunningham (interim), previous Chair Ngozi Ikoku stepped down in July 2022. Ngozi leaves behind a strengthened Board of nine trustees, an excellent and hardworking Executive team, a strong financial position and an exciting period of development ahead.

Movema is seeking an exceptional person of the global majority to join the board as Chair to lead our Board of Trustees and guide the organisation through its next exciting stage of development. The new Chair will have a proven and impressive track record of strategic leadership, a passion for arts and culture, be an astute business person, an effective communicator and advocate. They should be able to mobilise a network of influencers at the highest levels and command respect amongst regional and national decision-makers in the public and private sectors.

This is a four-year appointment which is unremunerated but with reasonable expenses covered.

We are seeking interest from candidates with a commitment to and interest in our core purpose and we welcome approaches from those considering their first Chair role as well as experienced non-executives.



Movema has a skilled and experienced team of trustees in place to govern and help take the organisation forward with The Movema Team and the inspiring work that they deliver.

Movema has thrived this year as indicated in our many Achievements listed in our Annual Report. 2021-2022 saw the progress of critical organisational development work and on 6 December 2021 the organisation became a registered charity with a plan for a secure and sustainable future.

I wish Movema a bright and successful future. – Ngozi Ikoku, Chair, 2012-2022



The opportunity

The Chair is required to provide leadership to Movema and to harness and direct the Trustees' efforts in support of its exciting period ahead. They will convene and chair Board meetings, enabling contributions from all Trustees, and ensuring that sound decisions are made.

A key element of this involves driving forwards the new strategic business plan, working with the Executive Team and partners locally and nationally.

The Chair is usually the direct line manager of the CEO, as we have an Executive Team of four people which share executive decision-making this will be subject to negotiation, discussed with other trustees and potentially offered as an additional remunerated service.

The Chair leads the Trustee appointments and development.










Pei Tong performs in 'Taking Flight', photo Stuart Price






Person Specification

The successful candidate will be able to demonstrate the following experience:

-  Solid leadership experience as a main-board executive or non-executive director, ideally with some prior experience in a chairing capacity, whether in the commercial, public or not-for-profit sectors;
-  An appreciation and passion for arts and culture;
Experience of working with and influencing local government;
-  Strong understanding of the role of Chair, with a focus on leading and developing Board members and working closely with the Executive Team to provide strong leadership to the wider organisation;
-  Commitment to the highest standards of governance; A commitment to environmental sustainability;
-  An ability to think and act strategically, identifying major issues for the company; An excellent network of regional and national senior-level influencers;
-  An ability to command respect amongst local and regional stakeholders and national decision makers;
-  Excellent communication and presentational skills, comfortable in an ambassadorial role and appearing as a media spokesperson;

Movema .CO.UK *Celebrating Diversity Through Dance*

-  A willingness and ability to play a personal role in fundraising;
-  Commitment to the ethos of using arts as a transformational tool for improving health and wellbeing;
-  Excellent interpersonal and team skills, used to working with a wide range of senior stakeholders from diverse backgrounds.



Movema events, photographers Kiara Mako, David Leeke, Trevor Green



Diversity is in-built at the core of our business and everything we do and we consider 'Diversity' in its widest sense.

Movema is committed to ensuring our governing body reflects the diversity of the communities we serve. We actively seek Trustees to reflect a multitude of experiences and backgrounds and encourage applications from ethnically diverse backgrounds, LGBTQIA+ people, people with disabilities, other protected characteristics and those from working class backgrounds, currently underrepresented in high level arts roles.

For this role we are inviting applications from qualified individuals from the global majority to maintain the ethnic diversity represented by the founder directors, which forms a key part of our ethos and approach.



Terms of appointment

The appointment will be made initially for four years and board members are eligible for two consecutive terms of four years before retirement.

In order to support inclusivity an honorarium will be offered with this post plus any additional appropriate access costs and expenses, this will be discussed with shortlisted candidates.

The charity operates quarterly Board Meetings and currently has seven subgroups which encompass Arts Council England's Investment Principles as follows:

1. Dynamism
2. Finance
3. HR
4. Legal
5. Inclusivity and Relevance
6. Environmental Responsibility
7. Ambition and Quality

Presence at the company's events and launches is required.





To find out more

To discuss the role informally please contact maria@movema.co.uk or call 07548365869.




For further information visit www.movema.co.uk and our [YouTube page](#)

Main Office: Studio 19, The Bluecoat, 8 School Lane, Liverpool, L1 3BX.

(Programmes run in Liverpool and Bristol)

How to Apply

Please send the following to info@movema.co.uk.

-  CV
-  Covering letter (2 pages max.) saying why you're interested in the position
-  Completed [Equal Opportunities Monitoring form](#)

Closing Date Midnight, Friday 6th January 2023

Applicants Notified Friday 13th January 2023

Interview Date Monday 23rd January 2023 (Options for in-person/ Zoom)



LIVERPOOL & BRISTOL

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Charity Number: 1196951

