

Recruitment Pack: Trustee



About us

Movema is an award-winning community dance company creating inclusive artistic and participatory world dance work to celebrate diversity, tackle inequalities, support healing & unite communities.

At the centre of our company and our work remains our commitment to share and celebrate our diverse dances in safe spaces, to create excellent work with a wide reach, spreading our message of unity and reaching out to transform the lives of those most in need through the power of world dance.

We work in partnership across the North West and South West to strengthen the dance ecology, especially in the area of cultural diversity and representation.

The next period will be focused on rejuvenating our artistic community work post COVID, investing in our workforce, reconnecting with communities & collaborating with them on ambitious artistic work including national touring. Movema want to provide deeper, more meaningful and impactful work with lasting effects for artists, participants and audiences.



Community Performance participants, photo Maria Malone & Trevor Green



Pei Tong performs in 'Taking Flight', photo Stuart Price



Trustee Recruitment

Movema's Board of trustees is chaired by Ngozi Ikoku and currently comprises four trustees. We are currently looking to appoint two trustees and identify those who might like to join us in future years to replace trustees whose tenure is due to end.

This is a three-year appointment which is unremunerated but with reasonable travel expenses covered.

We are seeking interest from candidates with a commitment to and interest in our core purpose and we welcome approaches from those considering their first trustee/ director role as well as experienced non-executives.

We welcome applications from individuals with skills in all areas of the arts and business sectors. Experience of the areas outlined below would be particularly welcome to add to our collective skillset;

- **Finance**
- **The Arts and Creative Industries**
- **Community Dance**
- **Bristol and South West area**

We are holding an informal evening where interested candidates can meet current Trustees and the team and learn more about the work of Movema and the role (*see below for date*).



The Trustee Role

Movema's Board of Trustees (the Board) is legally responsible for ensuring that the organisation achieves its mission. The role of trustees on the Board is to ensure the organisation has a clear vision, values, and strategic direction, and is focused on achieving these.

Trustees are responsible for the performance of the charity and its culture and ensuring that Movema complies with all legal and regulatory requirements.

Trustees act as guardians of the charity's assets, both tangible and intangible, taking all due care over their security, deployment and proper application, and ensure that the organisation's governance is of the highest possible standard.

Trustees provide strategic guidance for the organisation, using their skills, backgrounds and contacts to assist the organisation in continuing to make a real difference and ensure its sustainability



Nolan Principles of Public Life

As a company Movema is committed to upholding the Nolan Principles as below:

1. Selflessness

Holders of public office should act solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.



Movema events, photographers Kiara Mako, David Leeke, Trevor Green



Duties

The principal duties of our Trustees are:

To ensure that the fundamental values and guiding principles of the charity are articulated and reflected throughout the charity with its trustees, staff, volunteers and beneficiaries, and to safeguard and promote Movema.

To determine the overall strategic direction and development of the charity, by agreeing organisational policies, budgets and objectives, and to ensure targets are set and performance is measured against such targets.

To ensure the charity complies with its governing documents, relevant legislation, and regulatory requirements.

To exercise effective overall control of the charity's financial affairs and to ensure that the way in which the charity is administered is not open to abuse, unscrupulous associates, employees or volunteers and that the systems of control are rigorous and constantly maintained through regular evaluation and improvement in light of experience.

Other Requirements:

To represent the Board at functions and events, and lead or be a member of committees/panels/groups as appropriate.

To work collaboratively and towards consensus in making decisions to support the effective operation of the charity and its performance.

To inspire confidence and build positive relationships with principal stakeholders. To share a belief in the transformational potential of dance, arts and culture.



Diversity

Diversity is in-built at the core of our business and everything we do and we consider 'Diversity' in its widest sense.

Movema is committed to ensuring our governing body reflects the diversity of the communities we serve. We are actively seeking Trustees to reflect a multitude of experiences and backgrounds and encourage applications from ethnically diverse backgrounds, LGBTQIA+ people, people with disabilities, those from working class backgrounds and other protected characteristics.

At this time we are actively seeing Trustees who are from South Asian and East Asian backgrounds and those who have lived-experience in the specific areas in which we work including migration, mental health and disabilities.



Time Commitment

Trustees are expected to attend the quarterly Board Meetings and one full away-day per year. In addition, you may be invited to serve on one of our task-specific sub groups as required. Attendance at the company's events and launches is also required.

Trustees are appointed on a three-year term of appointment which may be extended for a further three years.



To find out more

To discuss the role informally please contact maria@movema.co.uk

Or join us on Zoom **Thursday 17th February 5:30– 7pm** to meet members of the team and trustees to learn more about our work and the role of a trustee, email info@movema.co.uk for the Zoom link.

For further information visit Movema.co.uk.

Our main office is: Toxteth TV, 37-45 Windsor Street, Toxteth, Liverpool, L8 1XE.



To apply

Please send the following to info@movema.co.uk.

- CV
- Covering letter (2 pages max.) saying why you're interested in the position
- Completed Equal Opportunities Monitoring form

Closing Date

Midnight, Sunday 27th February 2022.